



Well networked and close to the customer

The Beruflichen Fortbildungszentren der Bayerischen Wirtschaft (bfz) gGmbH have successfully offered consultation, education and integration for employees over the years.

With 19 locations and over 150 branches, the bfz are present throughout all of Bavaria. We work effectively on-site with companies, institutions and associations and know the regional labour market situation.

At the same time, the bfz are integrated in the expansive corporate network of the Bildungswerk der Bayerischen Wirtschaft e.V. (bbw). This makes it possible to quickly and flexibly offer individually customized, practical and demand-oriented solution packages.

We bring potential employees and companies together - and integrate job applicants sustainably into the first employment market.

Implementation

Workshop days are Wednesdays, Thursdays and Fridays.

On Wednesdays participation takes place in person and on the other days via an alternative method (video conference calls). In addition you will receive career coaching and coaching from a psychologist on a weekly alternating basis.

Upon prior agreement the coaching sessions are carried out in person, via MS teams or by phone.

Adress

Berufliche Fortbildungszentren der Bayerischen Wirtschaft (bfz) gGmbH

bfz gGmbH Mittelfranken, Outpost Erlangen Karl-Zucker-Str. 3 91052 Erlangen



Your personal contact:

Career advisor and lead facilitator: Annabelle Thoma phone: +49 (0)9131 8954-952

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THIS OFFER IS CERTIFIED **ACCORDING TO AZAV**

Our map and travel information can be found under: www.bfz.de/nuernberg



Akad Pro

Coaching for academics, experts and management







Are you a specialist, an expert or a manager who has also worked internationally and is now looking for a job? Akad Pro will help you to make a sound assessment of your individual job/career situation. In addition you will be provided with detailed information about the current labor market and will be offered comprehensive placement services tailored to your needs, from support in developing your personal application strategy to direct contact with potential employers.

Workshopinhalte:

Unit: Assessment of Vocational Potential

Unit: Job Applications

Unit: Professional Alternatives and Prospects

Unit: Strategic Guidance for Reintegration

Unit: Preparation for Assessment Centers

Unit: Digital Job Applications

Unit: Job Interviews in English

Our workshops are carried out via (video) conference calls, email, "paper and pencil" or digitally.

Our tools include:

- bbw virtual learning (Moodle)
- MS Office 365 / Teams
- LMS

Goals

Our joint goal is to start employment that is subject to social insurance contributions as quickly as possible. With that in mind we systematically accompany and support you and prepare you for a wide variety of application procedures, cross-media job interviews, pitches or assessment centers.

Activities in your placement process include, for example:

Status Evaluation:

Analysis of your individual professional background

Initial Contact and Self-Promotion:

 Generating complete and compelling documents for all types of job applications, supporting the approach of relevant potential employers

Successful Roll-Out:

 Collaboration on all types of job applications, creating a LinkedIn or Xing profile, processing of application management, job search with the Federal Employment Agency, direct mailings/ upload during group and oneon-one coaching, we support first hand contact of potential employer through coaches as a trialogue

Safe Performance:

 Review of your critical success factors before specific job interviews, participation in job fairs and assessment centers

Order of Events

Project Duration

Starts: April 24th 2024 or 04/24/2024 Ends: September 28th 2025 or 09/28/2025

Workshop Days

Wednesday, Thursday, Friday

Teaching Hours

8:30AM through 4:30PM

Your individual assignment period (min. 16, max. 24 weeks) will be coordinated with your employment agency.

Full-time or part-time participation depends on your availability for the job market as stated by your employment agency.

Implementation System

- pleasant training classrooms with modern equipment located in the city center
- experienced and qualified team of specialists
- qualified one-on-one consults and placement by tried and tested placement coaches (German/ English)

